



Lesley Ellis  
School

*From Vision To  
Results  
2010-2015*



# Vision

Prepare and inspire children  
to make their world a better  
place.

# Mission



Lesley Ellis School's outstanding and innovative academic program emphasizes critical thinking skills. We value what makes our children unique, and we encourage them to apply their own talents and passions to their learning. Our community is centered on the values of mutual respect and global citizenship.

# Core Values

- **Accepting** We are open and accepting: a place where everyone feels at home.
- **Caring** We are caring and supportive. We take time to nurture and know each other.
- **Collaborative** We work together to create an environment where each child's potential is fulfilled.
- **Creative** Learning is fun. Our teachers are passionate and creative.
- **Respectful** We respect each other's differences and unique qualities.
- **Thoughtful** We make our decisions based on what is best for each child.



## *Focus Area: Program and Support*



- **Expand and enhance academic resources** Expand academic support. Hire math/science specialist. Provide faculty stipends.
- **Expand resources for social/emotional and health/wellness needs** Hire PT nurse. Develop health curriculum. Retain consulting psychologist.
- **Expand next schools process** Develop relationships with schools that have openings in 7<sup>th</sup> grade. Provide additional support for interview skills. Increase ISEE test preparation.
- **Expand and enhance the elementary program in PE, art, music, science, technology, and afterschool** Develop additional partnering arrangements.

## *Focus Area: Enrollment*

- **Increase enrollment and retention** Support parent involvement and engagement. Schedule school events to maximize parent attendance. Provide welcoming environment for parents. Review admission process.
- **Increase recognition of LES** Target communities (Cambridge, Charlestown, Medford, Somerville, and Watertown). Develop relationships with early childhood programs in these towns. Involve current families, alumni families and faculty in marketing efforts.



## *Focus Area: Facilities*



- **Short Term: Fully utilize the current facility and local area resources** Consider Foster Wing entrance for admission visits. Consider developing a mobile science lab. Utilize available space in Gibbs Building and Dearborn (Crosby Building). Strengthen partnerships: Boys and Girls Club, CEEO, Recreation Dept.
- **Long Term: Secure a permanent facility** Lease beyond 2014 for Gibbs. Purchase/long term lease Crosby. Investigate alternative facilities.

## *Focus Area: Finances*

- **Provide adequate financial resources**
- **Demonstrate financial strength and stability**

Meet or exceed annual enrollment targets.

Prioritize budget categories.

Develop infrastructure to continue building fundraising support.

Begin capital campaign planning process.





# Strategic Planning Committee Members 2009-2010



Deborah Baskin

Anne Norris

Deanne Benson

Alyson Gounden Rock

Marcie Campbell

Susan Santos

Morgan Cohen

Debbie Shamban

Lauren Goldberg

Sarah White

Shannon Jockel

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